HUAQIN
ᒐᔕᔖᔕᔕᔕ

ᵐᵐ ᵢᵉ G ‰ ↕ غ : ᴸ ᵢᵉ ᵛ ᵛ

Ψ ᵀ ᵛ Ḡ ∫ ᵀ 2 ᵀ

ᵐ Ü

r ᵢᵉ Ḡ ŋ ã̃ ᵀ ᵀ شج ↕ ´ ‰ ↕

ᴸ غ ᵉ

1. ᵀ

1. Labor

ᴸ ᵢᵉ يج Ψ ‰ ↕ 2 ᵀ ᵀ№ 2 ᵀ

G 2 ´ ⊢ ... 2

غ K ᵛ ᵀ ᵀ ᵀ 2

1.1

1.1 Prohibition of Forced Labor

ᴸ ᵢᵉ ƒ K ᵛ ´ ṽ ṽ ᵀ ᵀ

ᵀ o ᵛ ᵀ o L

ᵀ ⊢ ᴸ ᵢᵉ ᴸ 2 ᵀ

Μ Ð 2 h Н ᑫ Ʊ ᑊ ᑉ

1.2 ᑊ

1.2 Child Labor and Young workers

ᒪ ᑊ ᑉ ᑉ ᑉ

1.4 ≠

1.4 Wages and Benefits

ᒪ ᓱ ᑌ 2 ··· ´ ᐯ ᐯ

ᓵ ≠ ᕐ 2 ᖃ ▯ ᒪ ᓱ

ᑦ h 2 ˗ ᒪ ᒪ ᓱ ᐯ ⋮

ᖃ ᓴ ᒪ ᓱ r T ᓵ ˎ ···

L 2 ∫ r

1.5 ˗

1.5 Humane Treatment

ᒪ ᓱ ᖁ 2 ´ K v r

r o ˝ K v ᓴ ᕐ ᒦ

ᕿ h 2 D

2. ã ŋ

2. Health and Safety

ᴸ ᵈᵉ ᶣ 2 ᴸ ŋ غ ã ƀ Ḡ ƀ شي ᶩ ث ŋ ã ᶩ

2.1 ƀ Ð

2.1 Working Conditions

ᴸ ᵈᵉ غ ᴸ غ ŋ ƀ

´ ɣ ĩ ŋ ≠ ᵀ غ ᴸ 2 ˜ ∫

ضي ŋ . غ ĩ ɾ ᶩ تخم ĩ

ᴸ ᶣ ᵀ ᴸ Ḡ ī ᵀ ɣ ĩ

˜ ᴸ ᵈᵉ ŭ ڜ ڜ ن ᶩ ƀ

ɣ ن ᶣ ᵛ K ŋ ã شي ƀ ضي ĩ ᵞ

ᴸ

2.2 ‰

2.2 Emergency Preparedness

ᴸ ᵢᵉ ≠ ᵀ ̂ Ü ' غ Hu Ð ´ p G

ثHu r Ï ´ ᵽ شي

غ ⅜ غ ⅞ ضر ʸ ˢ

غ ᵐᵒ ذ

2.3 ᴴ غ

2.3 Occupational Injury and Illness

ᴸ ᵢᵉ L Ü ̃ ʸ غ ᵽ ᴴ غ

´ : 2 ᵽ غ ᴴ غ ᴰ ᴸ ᴴ

Ü ˢ ʸ ⅄ غجـ غ ⅂ ↑ 2 عجـ ƀ β

2.5 ٧ [redacted]

2.5 Occupational Health [redacted]

ᴸ ي ≠ T L 2 ˆ . ÏÏ

غ L L ضي ٧ ᴸ ي h 2

ᴸ ˅ ˄ L ⅞ Ḡ 2 ãã

2.8 ج ̀E ̃ ᵸ غ ᵟ

2.8 Food, Sanitation and Housing

ᴸ ᵢᵉ h 2 ᴸ ⌈ غ ᵸ ج ᴸ Ũ غ

ᴸ ᵢᵉ Ḡ ᴸ 2 Ḡ ⌈ ɳ ₹₀

Ḥ̃ ᴸ غ G ج ̃ Ũ

ᵛᵛ ᵛ ɣ ĩᵛᵛ ₹ ~ ≠

3. Ḡ

3. Environmental Protection

ᴸ ج ضي Ḡ 2 ã̃ غ ŋ ̃ ̃ ضر ٧ ٧ غ

≠ ħ i r o n m e n t ٧ ŧ Ŕ € 3 . ` ` m r .

3.3

3.3 Hazardous Substances

ᴸ ي ≢ غ Ψ ¬ ᵒᵒ ৲ . ج ॗ ॗ ৲
Ḡ ॗ ∫ ŋ Ũ ą عج ˈP ≠ ॗ ᴸ ي
غ

3.4 نهr

3.4 Solid Waste

ᴸ ي ≢ ⋮ K ضر ˈP ˈP ≠ نهr ᴸ
ي غ نهr

3.5

3.5 Air Emissions

ᴸ ي G ᵒᵒ ᵒᵒ Ü . r
ॗ ◐ᵒᵒ ج ضي Ч ╟ №
ᴸ غ ≠ Ϊ غ ɒ
ᴸ ي ॗ ᴸ ,

Montreal Protocol

3.6 كل

3.6 Noise management

ᴸ ي ≠ L غ ٧ ᵒᵒ ذ ∧ كل كل

3.7

3.7 Water Management

ᴸ ي ⅞ № غ ą غ ’ Ḡ

L ╟ № L غ

ۆ غ ᵒᵒ ~ ˋE ˝ ᴸ ÏˋE ˝

3.8 غ r

3.8 Energy Consumption and Greenhouse Gas Emissions

ᴸ ي ᵖ ˋẼ ≠ r ⋮ مخ

Ï مخ Hu مخ ≠ غ r غ ᵖ

ᴸ ي ᵒᵒ ’ T ضي ٦ ═ ٧ D

غ ą ɾ ⋮ r ᴸ ي ˋE r r

Ï ⋮

4. ي

Business Ethics

ᴸ ضي ي ي ‰ ي ّأ ч

4.1 ي Ḥ

4.1 Integrity

ᴸ ي ّΰ غ ḤḤυ Ð Ạ ⎧ ˜ ƀ

Ẋ

4.3 ᵒᵒ

4.3 Intellectual Property

ᴸ ᵈᵉ ᵒᵒ γ Ḡ ᵒᵒ

Ḡ ᶜᵉ ᴸ ᵈᵉ Ḥ ŋ

4.4 ᵀE ´ ᵖᵊ ᶜᵉ ᶚ

4.4 Fair Business, Advertising and Competition

ᴸ ᵈᵉ ᵀE Ꞇ ᵖᵊ ᶜᵉ ᶚ ‰ ᵀ

4.5 ᴍ Ḡ ᶜᵉ

4.5 Protection of Identity and Non-Retaliation

ᵀ ↕ ᴸ ᵈᵉ ᴸ ᵀ ⅞ Ḡ h ᵉ ᴸ ᵈᵉ ᶜᵉ

2 ᴸ Ḡ ч ᵀ ᴵ Ḡ ą ᵀ ᴵ ɢ ᴹ O ᴸ ᵈᵉ ч 2 ᴸ

ą 2 ₹ K ᵛ ⎧ ᴰᵖ

4.6 Ḡ

4.6 Privacy

ᴸ ᵢᵉ ч ⁱ ⊢ ¬ ´ ᴸ ᵢᵉ ˠ 2

¬ Ḥ Ḡ Ũ D ˠ № ¬ Ḥ ᴸ ᵢᵉ

ˠ Ḥ ŋ ˜ ˠ

4.7 ᵉ

4.7 Reporting Channels

ᴸ ᵢᵉ Ü K ᵛ G ᵢᵉ ч ш ˥ ˩ ⁱ ⁱ ᵢᵉ

ᵉ

5.1 ̀Ẽ̃

5.1 Company Commitment

ᴸ ي ᴸ Ü Ψ K ̃

‰ ٢ ضر ضر 2 ̃ ٢ ضي ƀ شي Ü

5.2 K

5.2 Management Duties and Responsibilities

ᴸ ي ̀Ẽ̃ ٦ Ḡ r غ ̃ ⅞

r ,

5.3 Ĩ̃

5.3 Legal and Customer requirements

ᴸ ي ᴸ ≠ غ Ĩ̃ ‰ ↕

5.4 ᵀ غ

5.4 Risk Assessment and Management

ᴸ ي ᴸ ≠ ̀Ẽ̃ ̃ ... ã ŋ Ĩ̃ ı

ᵀ غ ̀ ̀ غ ᴸ

٢ ᴸ ≠ Ḡ...

5.5

5.5 Continuous Improvement

ㄴ ㄷ L й غ ⅞ T ˢ

⅞ ,

5.6

5.6 Training

ㄴ ㄷ ㅋ ΐ 2 L ⅞ ㄱ ㄴ ΐ

غ 2 ΐ ~ ο Ψ K

ㅋ ‰ ↕

5.7

5.7 Communication

ㄴ ㄷ `E غ ‰ ض D 2

ㄴ ㄷ غ

5.8 غ ΐ

ᴸ ي ⇔ Ð غ Y Ḡ ... ‘Ē ī ... Ḡ
ˆ Ḡ

6. ᴸ

6. Supply Chain Management

ᴸ ي ᴸ r ´ ‰ ↕ ~ ᴸ
ي Й Ḡ ᴸ ي ... غ

6.1 ‘Ē

6.1 Company Commitment

ᴸ ي L Ü Ψ K ˆ
‰ Y ¬ ą ¬ ضر ضر 2 ضر ˆ Y ضي
ƀ شي ^ Ü

6.2

6.2 Material Restriction

ᴸ ي ˆ L غ
Ü ᴸضي ج غ ᴸ ą

6.3 K ضر

6.3 Responsible Sourcing of Minerals

7.1 ᓐ

7.1 Complaint and Reporting channels

ᓴ ᑎ ᒥ ᕿ K ᐯ ᒥ ‰ ↕ Ḥ ᓴ ᐊᔾ : 2 ᒥ

ᒧ G K ᐯ ᒥ ᒥ ‰ ↕ Ḥ ᓴ ᓐ ᑎ K ᐯ ᒥ ³

ᒥ ᒥ ‰ ↕ Ḥ Ḥ ᓐ ᒪ ᓐ

ᑊ O ᐊ O ᓐ Ḥ ᓐ Ḥ ᓚ ᓚ ᒐᕝ

ᒥ ᓚ ᓐ Ḡ ᓐ ᕿ ᒥ Ḡ Ψ ᓗ ᓐ ᓴ ᒥ

o ᒐᕝ

ᅱ ᄉ ᴷ ᵛ ᾖ ‰ ↕ ५ ᾗ 2 ᵐᵐ ƀ ᴾ ᵃ

ᴷ ᵽ ᴷ ᵛ ५ ´ ᾖ ‰ ↕ ǵ ʿE ̃

ᾗ ʔ ̣ Ḡ ᴝ ʿE ̃ ǵ 2 O ǵ Ḥ ʿE ̃

ض ǵ ᾗ ᵉ ̣ Ḥ Ḡ